**RESPECTFUL WORKPLACE POLICY**

St. John Brebeuf Community (School & Parish) believes everyone is entitled to be free from harassment, discrimination and violence and is committed to providing a safe and respectful environment for all staff, students, parents, volunteers and visitors so far as reasonably practicable.

No one, whether they are a staff member, student, parent, volunteer or visitor should be subjected to discrimination, harassment, bullying, disrespectful or violent behaviour, for any reason, at any time. And no one has the right to discriminate against, harass, bully, show disrespect or violence towards anyone else, at work or in any situation related to employment.

**Government of Manitoba Labour and Immigration**

**Workplace Safety and Health Division Regulation # M.R. 217/2006 – Effective February 1, 2011**